



Positional Authority Ain't Leadership

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It's not about title...



SUPERINTENDENTS



PRINCIPALS



TEACHERS



SUPPORT STAFF

In the end, we are all responsible for...

Linking key behaviors
to valued results

The Cost of **Bad Leadership**

- **37% higher absenteeism**
- **49% more accidents**
- **50% more health care costs**
- **50% more like to quit (Cost of turnover 20% of salary)**
- **60% more errors**
- **70% more likely to die earlier from toxic workplace**
- **80% of workplace accidents attributed to stress**
- **80% of doctor visits attributed to stress**