



MELLICHAMP  
ELEMENTARY

— ALL IN, ALL WIN —

FIRST DAY OF SCHOOL



THIS WILL  
BE THE BEST  
SCHOOL  
YEAR EVER!

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**LOSE THE**  
**“J.O.B.”:**  
**WIN YOUR**  
***PURPOSE!***



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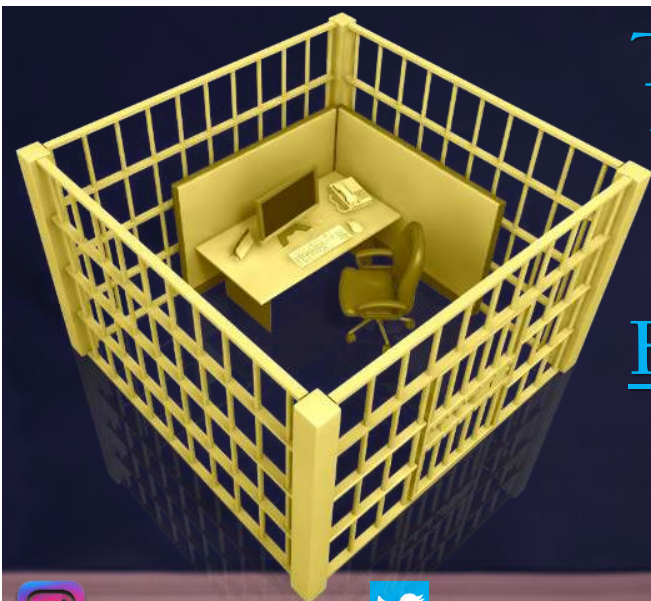


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**THE “J.O.B.” HAS**  
**HELD SO MANY**  
**OF US**  
**HOSTAGE FROM**  
**DOING OUR**  
***PURPOSE!***



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# IT'S TIME TO TAKE OFF, SO YOU CAN TAKE OFF!!

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Speak  
LIFE

## LOSE THE *J.O.B.*: WIN YOUR *PURPOSE!*

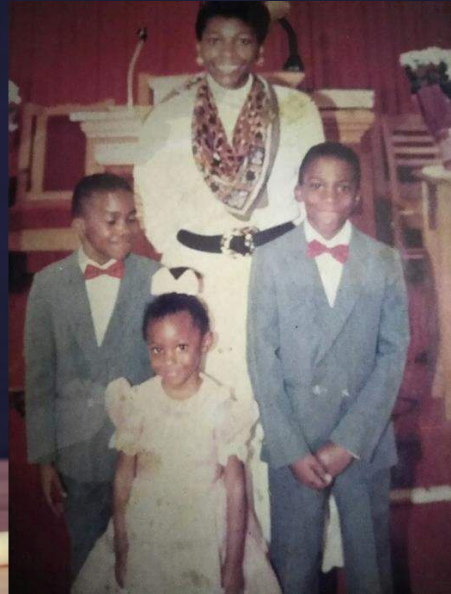
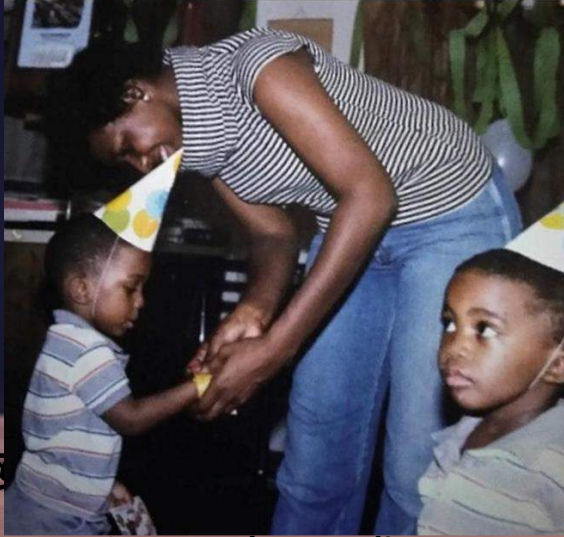
- The Purpose and Power of Your Story!
- The Purpose and Power of Love & Empathy:  
More than an Educator
- The Purpose and Power of Collective Efficacy
- The Purpose and Power of Building Teacher  
Leadership Capacity
- The Purpose and Power of Building Partnerships



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Speak  
LIFE

There is Purpose & Power in Your Story!



@



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LIFE

Professional Development  
without  
Personal Development  
is  
Arrested Development.

Speak  
LIFE

AS SEEN IN USA TODAY LIFE SECTION, TUESDAY, JANUARY 30, 2001, 9D



## DO I REALLY WANT TO DO THIS?



### EDUCATION

### 'Call Me Mister' Program Trains South Carolina's Future Black Male Teachers

Schools across the country are experiencing a teacher shortage. But in South Carolina where less than 1 percent of the state's elementary school-teachers are Black males, the "Call Me Mister" program, coordinated at Clemson University in Clemson, SC, is making a difference.

embrace edu  
Clemson alu  
field directo  
Last April  
ed the progr  
Network's" U  
\$100,000.  
"Call Me  
cate the prog  
▼ Davis speak  
school student  
program.

drjean

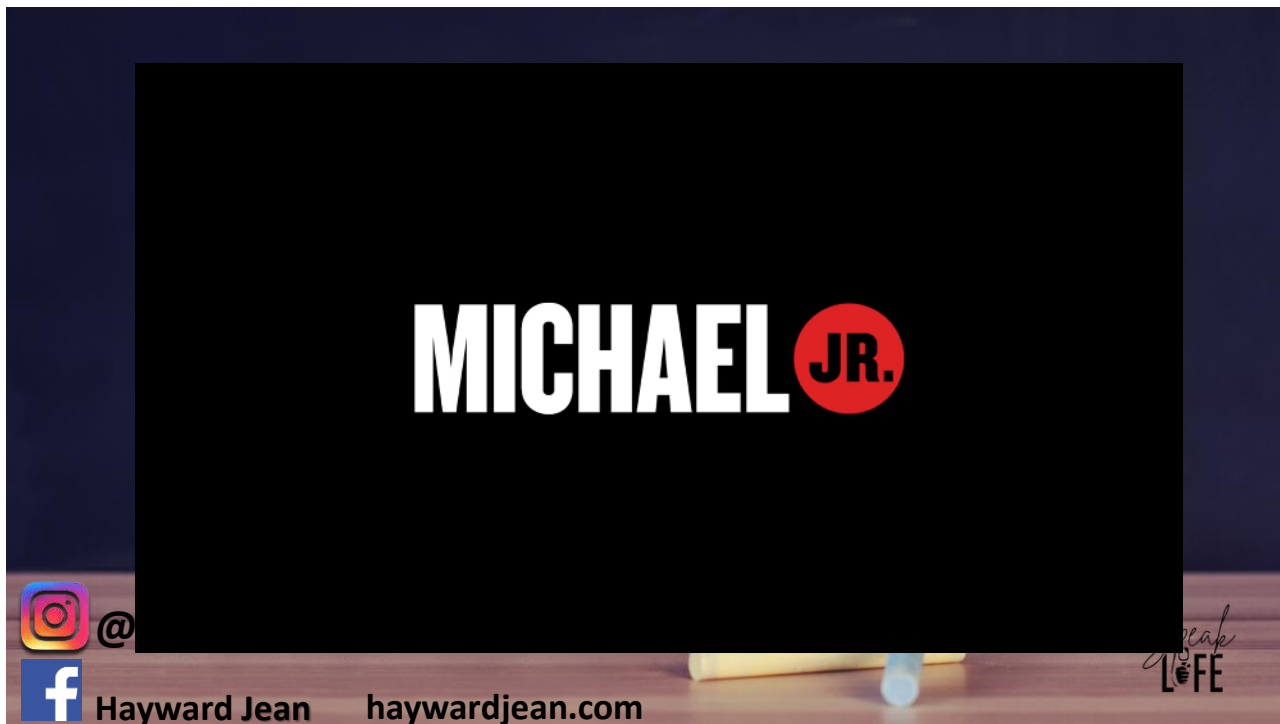
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## Purpose, Preparation, & Influence

*attracts*

## Purpose, Preparation, & Influence!





Let your  
**WHY**  
give life to your  
**WORK.**



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“  
YOUR **PURPOSE** transforms  
YOUR **PERFORMANCE!**”



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Sometimes “the job” makes you  
do what’s right for adults,  
but **YOUR PURPOSE** makes you  
do what’s right for children.



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We don’t work for the **CHECK!**  
We work for the **CHANGE!**



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**Don't love teaching and leading  
more than you love WHO you're  
teaching and leading!**



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Sometimes, **we spend more**  
time **avoiding getting**  
**FIRED** from the job that  
WE don't get **FIRED UP**  
about the job!



# Your District/School/ Classroom should feel like a Movement!

## What is your educational Cause?



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## MY WHY? WHAT IS YOUR WHY?

Every article is a parent or relative of a current or former student of Mellichamp involved or the victim of a violent crime.

Jail guard 'able to sleep now'; escapee's bond set at \$285,000



U.S. Marshals offer \$2,500 reward for jail escapee



Stephanie Ann 'Step' Robinson -- Orangeburg



Shaquan Duley admits murdering her sons



Baby used as shield, deputies say



Man accused of killing Orangeburg woman during argument



Children removed after fatal shooting in Orangeburg



Duley shares story of sons' deaths Oprah



Six homes hit with gunfire; 50-plus shell casings found outside 1 house



Orangeburg homes, car shot; woman injured 5 guilty of murder; threats being probed



Husband, wife victims in murder-suicide



**ALL IN  
100%  
ALL WIN**  
MELLICHAMP ELEMENTARY

**IT'S OUR TIME  
FAILURE IS NO OPTION!  
SUCCESS  
IS MINE!**  
+ A =

Mellichamp Elementary  
**BULLDOGS**  
100% ALL IN! ALL WIN!

**MELLICHAMP  
ELEMENTARY**  
— ALL IN, ALL WIN —

# Mellichamp's Transformation

**MELLICHAMP  
STUDENTS  
WILL CHANGE  
THE WORLD!**  
100%: ALL IN! ALL WIN!

**EXCELLENCE:  
THE  
MELLICHAMP  
WAY**  
100%: ALL IN! ALL WIN!

**TEAMWORK  
MAKES THE  
DREAM WORK!**  
100%: ALL IN! ALL WIN!

## If walls could talk.

*Speak  
LIFE*

Say what you  
wanna' see,  
until you see  
what you  
said you  
saw!

**FUTURE  
ENTREPRENEUR**

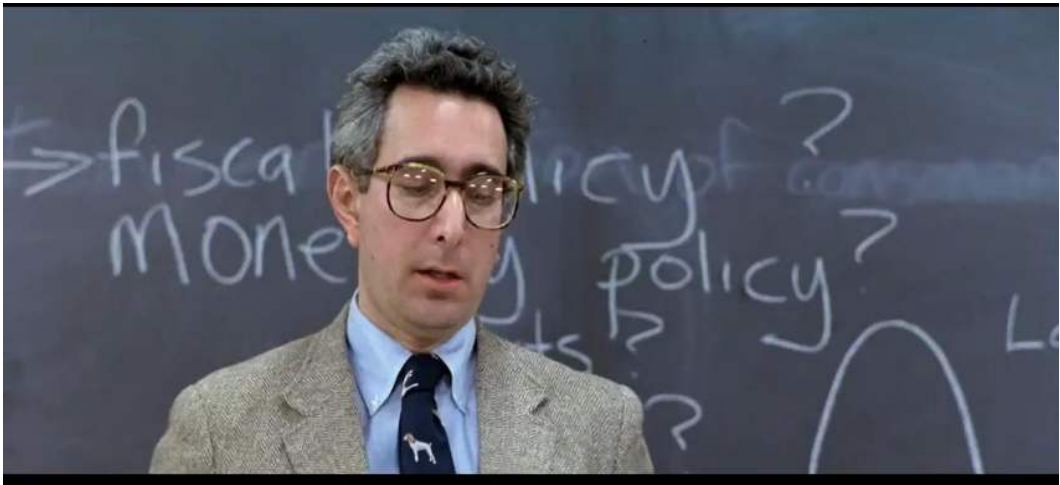
**EFFECTIVE  
LEADER**

**EFFECTIVE  
TEACHER**

**FUTURE COLLEGE  
STUDENT**

**FUTURE CAREER  
PROFESSIONAL**

**THE INFAMOUS ROLL CALL!**



Make  
your scholars  
feel like  
they are **CHOSEN.**



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Sense of Belonging & Purpose

YOUR **MISSION** IS TO  
MOVE YOUR **SCHOLARS**  
FROM BEING **CALLED** TO  
BEING **CHOSEN.**



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**CHOSEN**  
people go through the  
**MOST CHALLENGES.**



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**BEWARE**  
of PURPOSE **inhibitors.**  
They're just doing their  
"job."



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# Too Exhausted to Care?

“No matter how hard people work, they feel like they're **spinning their wheels** and they just don't have the **capacity to feel compassion for others or themselves.**”

*From Entrepreneur Magazine's The Great Resignation is Quickly Becoming the Great Revolt: 5 Actions Leader Should Take Now*



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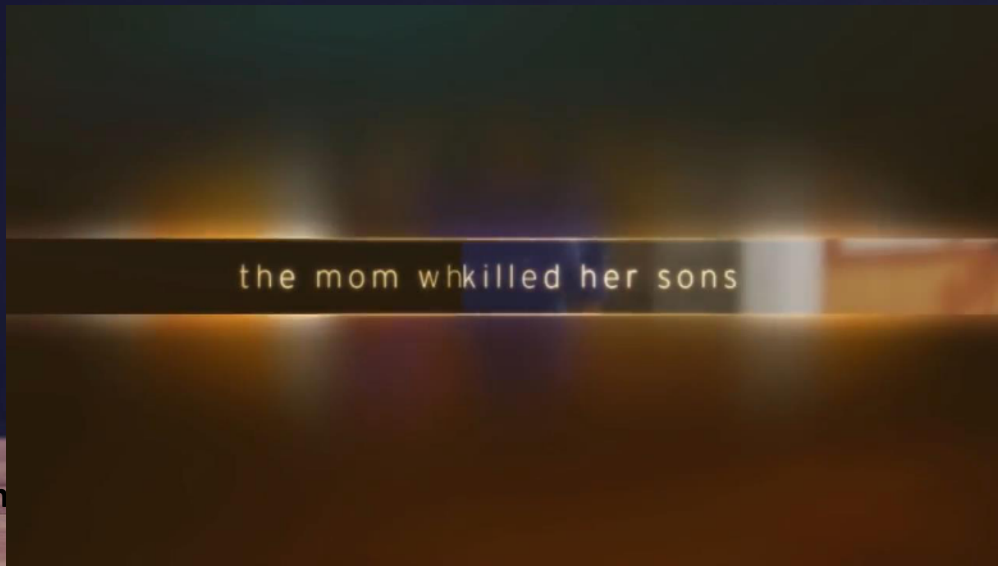


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## **YOU'RE MORE THAN AN EDUCATOR! The Power of Love & Empathy**



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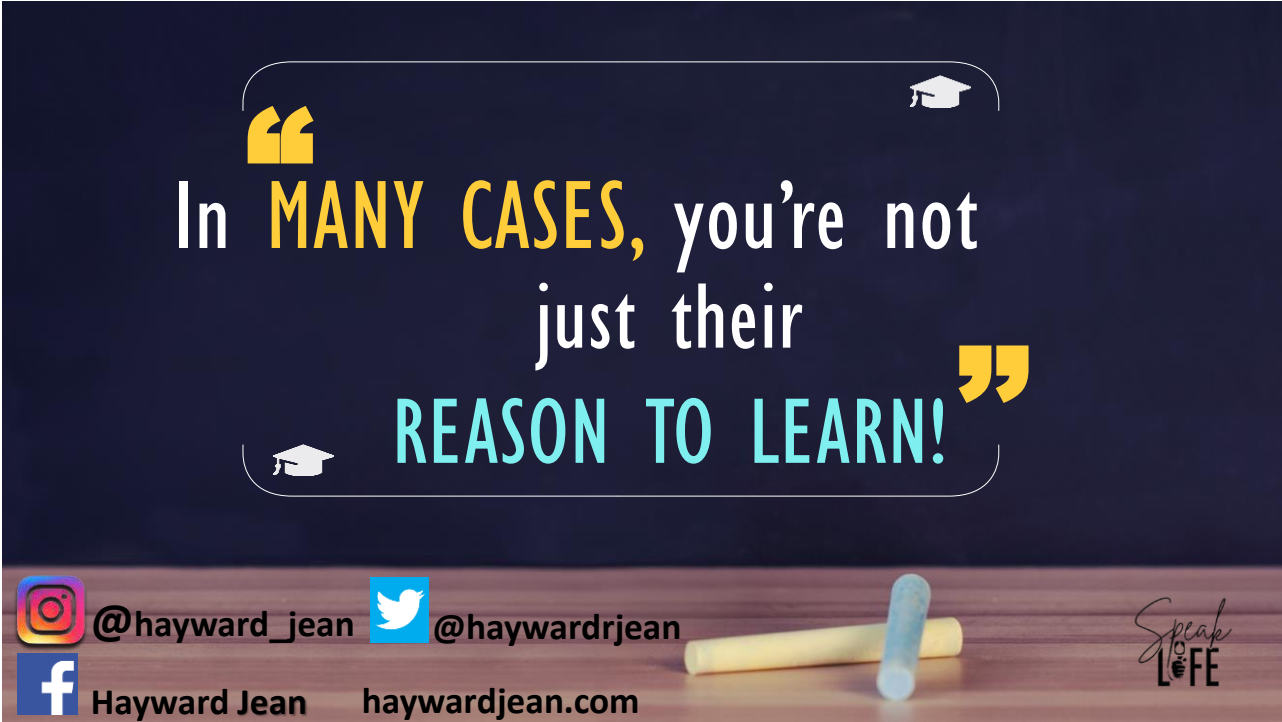






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In **MANY CASES**, you're not just their **REASON TO LEARN!**



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For **MANY STUDENTS**, you're their **REASON TO LIVE!**



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# SUPERVISION REQUIRES SUPER-*VISION!*



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# IF YOU CAN SEE THEIR NIGHTMARES, THEN YOU CAN SEE THEIR DREAMS!



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## LISTEN & LEARN

- Listen to the cry of your community
- Listen to the cry of your school culture
- Listen to the cry of your teachers

Speak  
LIFE



## BUILD COLLECTIVE EFFICACY

- College points system
- Character recognition
- Principal's list limo ride
- Ballet studio
- The Boxing Ring
- 3<sup>rd</sup> – 5<sup>th</sup> grade school structure (The new school) due to record growth
- Parent mentoring program
- Ring of honor
- Map carnival
- Motivational assemblies

**CRAZY BELIEF IN ALL STUDENTS!** Speak  
LIFE



**ALL IN, ALL WIN!**

COLLECTIVE *PURPOSE*  
COLLECTIVE *PASSION*  
COLLECTIVE *PRODUCT*



## INSTRUCTIONAL LEADERS AS COACHES!

01

We stopped buying programs and started building the teachers

02

Support! Support!  
Support!

03

Do unto teachers,  
what you want  
teachers to do unto  
students.



# Build Student Experiences



Expose scholars to their future!







# BUILD TEACHER LEADERSHIP CAPACITY

“Stop buying programs; start building people.”

## BUILDING TEACHER CAPACITY

As educators, we must reject and confront “the soft bigotry of low expectations.”

Change the language & mindset



Say what you want to see until you see what you said you saw!



Change the way you identify them

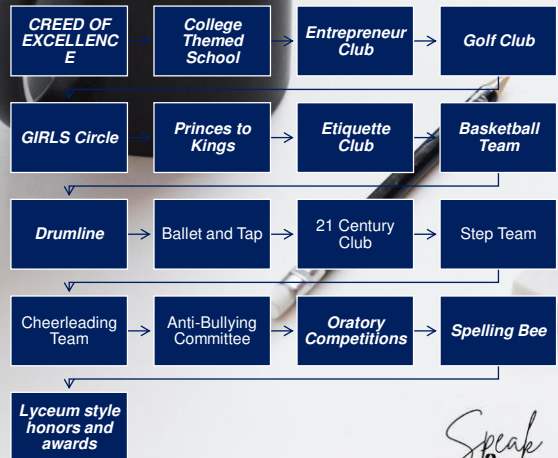


Students to scholars



You have the power to "create worlds!"

Clubs & Experiences to prepare scholars for their futures





# BUILDING COMMUNITY PARTNERSHIPS

We do not exist without CommUNITY and CommUNITY does not exist without us!



# BUILDING COMMUNITY PARTNERSHIPS





# The Power of Partnerships

## The Mellichamp Makeover: "The Champ Camp"



# Be the principal/teacher/district leader of your community.



**Hayward Jean**  
last Saturday · 🌐

All gifts deserve to be Gift"Rapped!" LOL! Thank you for being two phenomenal gifts to Mellichamp Elementary! MrsMonique Greenand Mrs. Rhemelle Jones, you put the "champ" in Mellichamp everyday! The best is yet to come for you two! #administrativeprofessionalsday #giftRap

👍❤️👏 403      169 Shares 8.3K Views

👍 Like    💬 Comment    ➦ Share

Comments      Up Next

**Is LeBron the GOAT???????**  
1 Am BK Irons  
2.1M Views

**Senior Citizen Day! Sister Rosa Ella 🥰🥰 #spiritweek**  
Rosa Jean Vinson  
463 Views

**Friendersary Video with Denese**  
James Howard

Write a comment



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## MY WHY?

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**Orangeburg homes, car shot; woman injured**



**Stephanie Ann 'Step' Robinson -- Orangeburg**



**Children removed after fatal shooting in Orangeburg**



**5 guilty of murder; threats being probed**



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**Husband, wife victims in murder-suicide**



## Purpose attracts Purpose: Shifting headlines, shifting perspectives



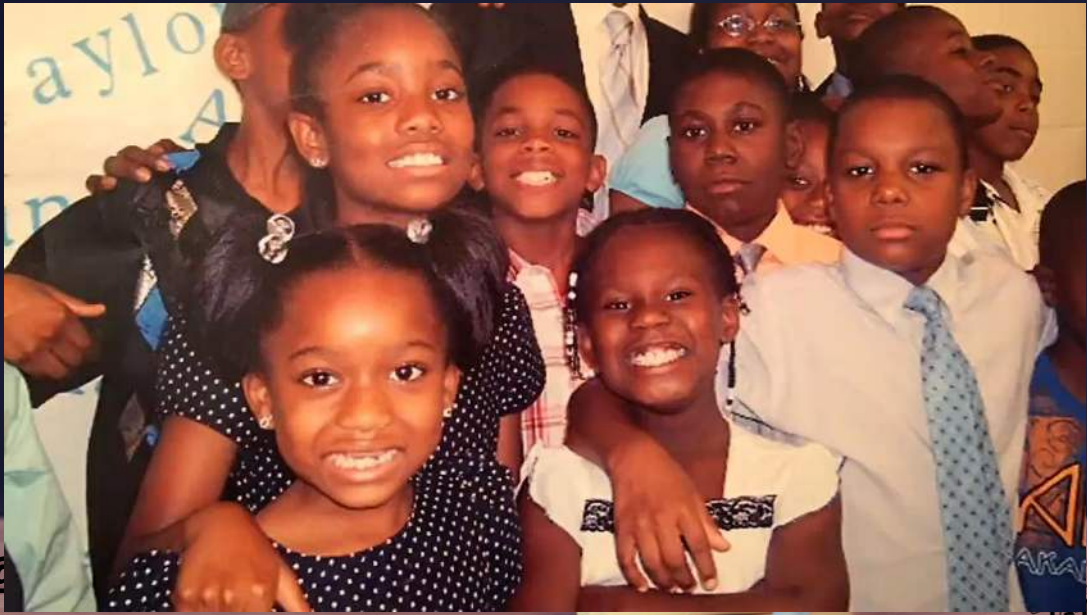
## Awards/Highlights

- 1 of 8 schools in South Carolina that moved from “F” rating to an “A”
- Received school’s first Palmetto Silver Award for academic achievement
- District’s first Dr. MLK, Jr. Oratory Competition Winner
- 4 Ballet Recitals and future dance professionals discovered
- 1 golfer discovered on our team by a high school coach
- Produced 3 district teachers of the year and 2 district finalists
- Hosted the Ex-President of Haiti to provide experiences he would be interested in implementing in Haiti.
- Teach For America corps member received the national Sue Lehmann Award for excellence in teaching
- Named to the NIET Steering Committee
- District Math Competition Winners in 4<sup>th</sup> & 5<sup>th</sup> grades
- County-wide Art Contest Winner
- SC State University Horticultural Therapy Grant recipient
- Recipient of Opportunity Project SC’s Hope & Wade King Takeover/Room Transformation
- 2020 NIET National Award Winner
- Recipient of US Department of Education’s 2.5 Million Grant with 6 school districts in SC in partnership with NIET



## Relationships & Partnerships

- Tamalyn's Dance Center
- Orangeburg Homeboys Golf Outing Association
- Orangeburg Department of Public Safety
- Orangeburg County Sheriff's Office
- The Feast of the Lord Church
- Artificial Intelligence in Action
- Teach For America
- Intech: Girls Code Too
- Hardee's
- Chick-Fil-A
- Limousine Service
- Into the Mouth of Babes/Filling Station
- Orangeburg Morning and Lunch Rotary Club
- Orangeburg Chapter of Links Incorporated
- Clemson University Call Me Mister
- National Institute for Excellence in Teaching (NIET)
- Orangeburg County Community of Character
- Zeus
- Donors Choose partners
- Bimbo Bakeries
- Lowe's
- Community Mentors
- Hope & Wade King
- CASA Family Systems
- Opportunity Project SC (Bakari Sellers)
- The Superhero Teacher Resources
- Claflin University
  - Call Me MiSTER
  - Science Department
  - College Kings, Claflin Men 100
  - Alice Carson Tisdale Honors College
- South Carolina State University
  - Horticultural Therapy
  - 1890 Extension



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