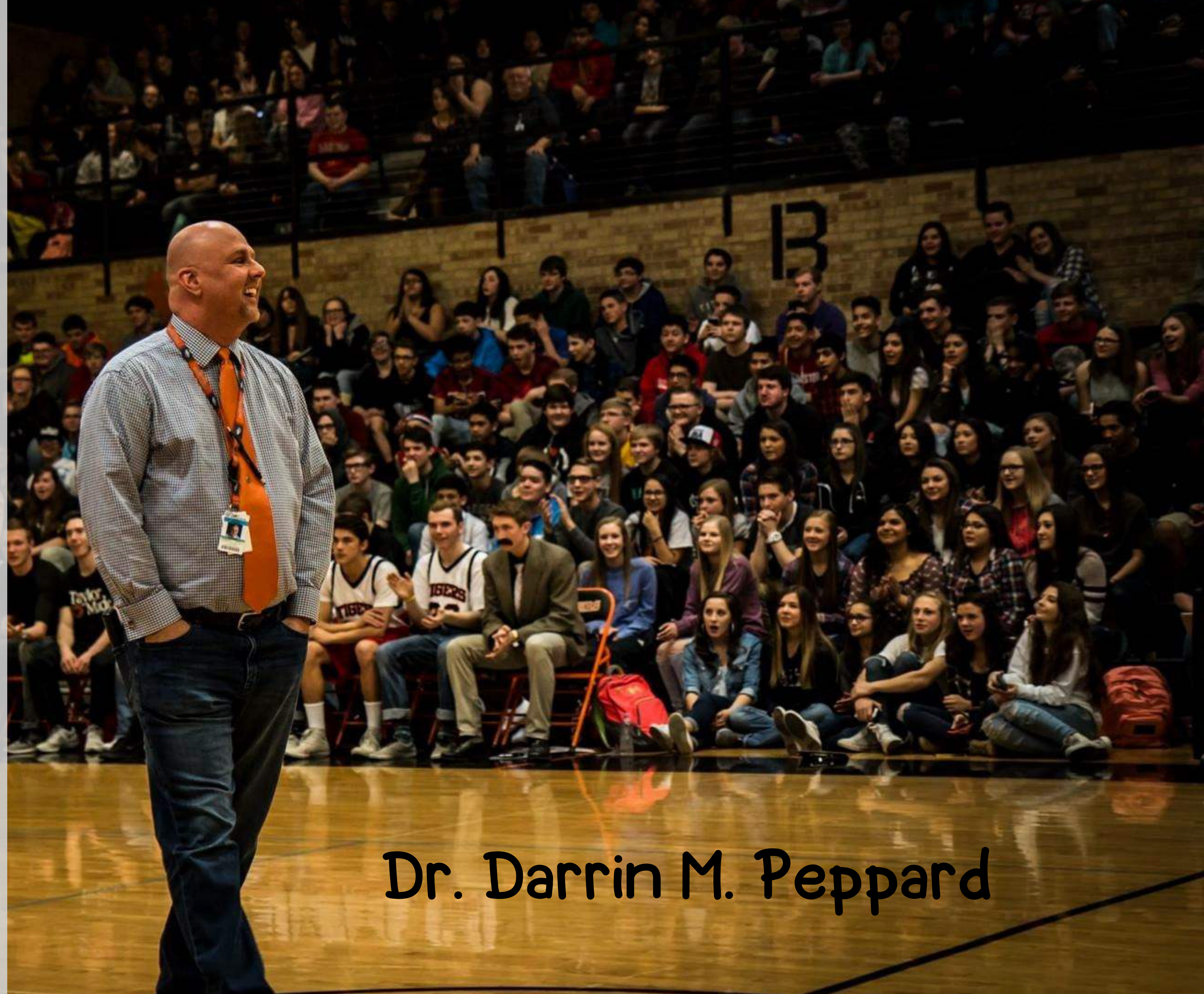


# Leadership on the Road to Awesome



Dr. Darrin M. Peppard

Two roads diverged in a  
wood,  
and I - I took the one less  
traveled by...  
and it has made all the  
difference

# Recovering High School Principal



# Eye of the Tiger



# #ROADTOAWESOME



We are in the people  
business, we can't forget  
that.

Great leaders have great clarity





**The Best  
Leaders**

KNOW IT IS CRITICAL TO BUILD  
AND MAINTAIN A POSITIVE  
CULTURE AND CLIMATE IN  
THEIR SCHOOL.

KNOW THEY MUST VALUE,  
SUPPORT, AND CARE FOR  
EVERYONE ON THEIR STAFF.

EMPOWER AND EMBRACE  
STUDENT VOICE.

**The Best  
Leaders**

PRIORITIZE BEING THE  
INSTRUCTIONAL LEADER OF  
THEIR ORGANIZATION.

KNOW THAT LEADING WITH A  
COACHING  
MINDSET WILL BRING OUT  
THE BEST IN ALL THEIR STAFF.

ARE THE CHAMPIONS OF THEIR  
ORGANIZATIONS.

Great leaders are very intentional

The best leaders...  
KNOW IT IS CRITICAL TO BUILD  
AND MAINTAIN A POSITIVE  
CULTURE AND CLIMATE IN THEIR  
SCHOOL.

# A Toxic Culture

ATTENDANCE

84% ADA

DISCIPLINE

REFERRALS 2200+ for  
1100 students

GRADUATION RATE

69%



If you want to change your  
culture, start with changing how  
you lead

**HOW WILL I  
SHOW UP?**







Positive culture is the  
responsibility of every individual  
in the school



# Academic Pep Rallies

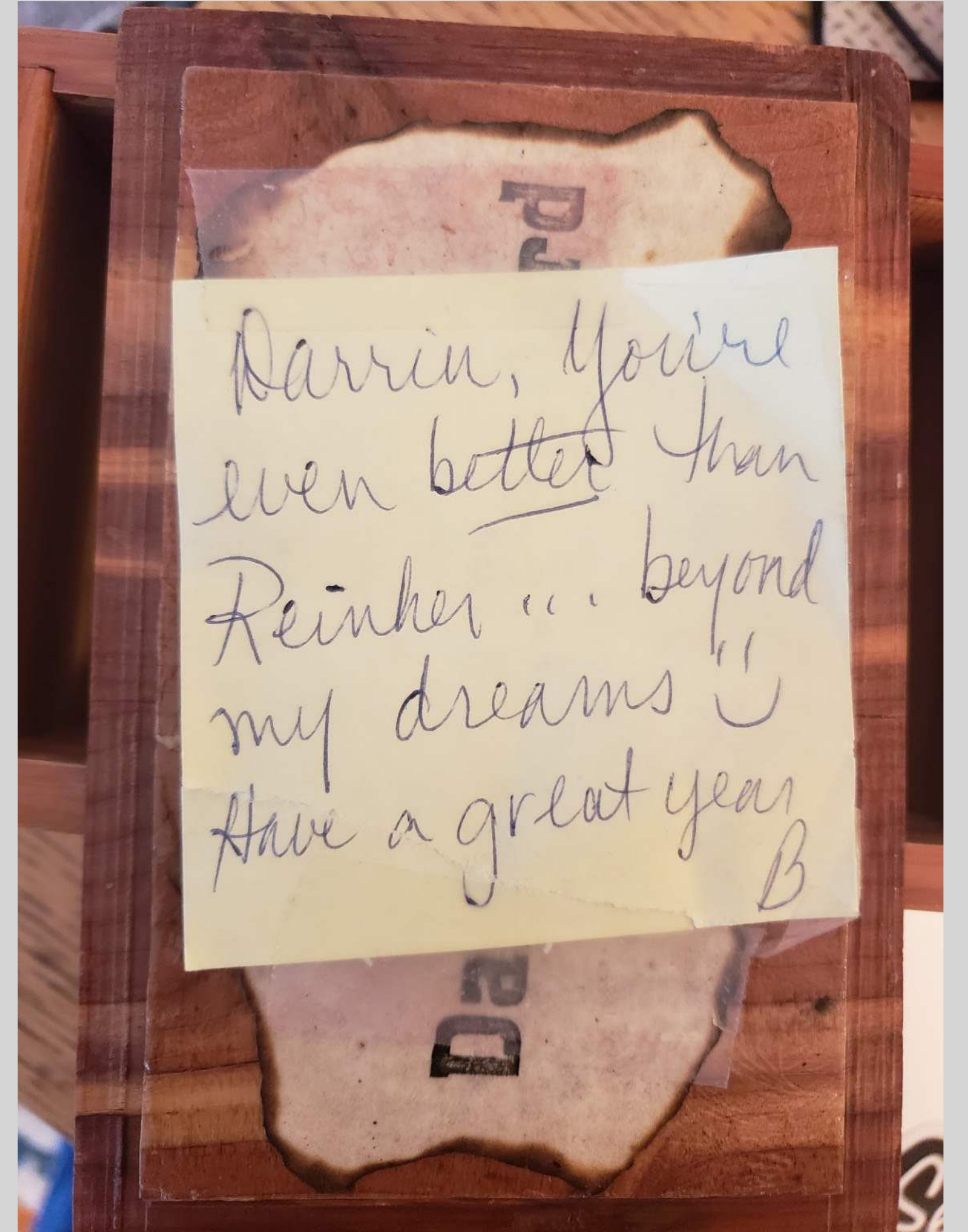


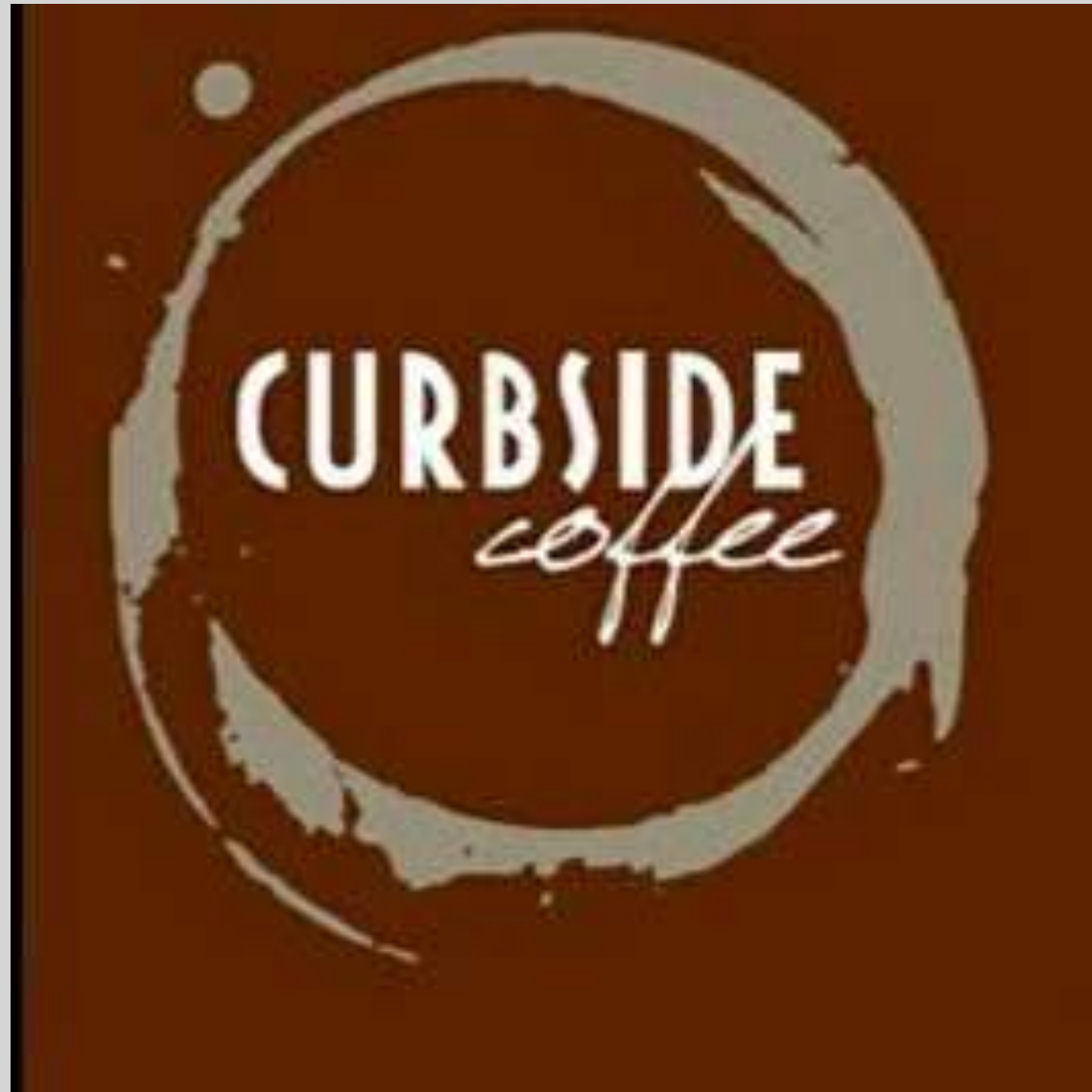
Staffulty  
(Staff +  
Faculty)

Every adult in the district has an  
opportunity to make a lasting  
positive impact in the life of a  
child



# Hand Written Notes





# Curbside Coffee & Donuts





# Cafeteria Takeover



Live Your  
Values

OUT LOUD





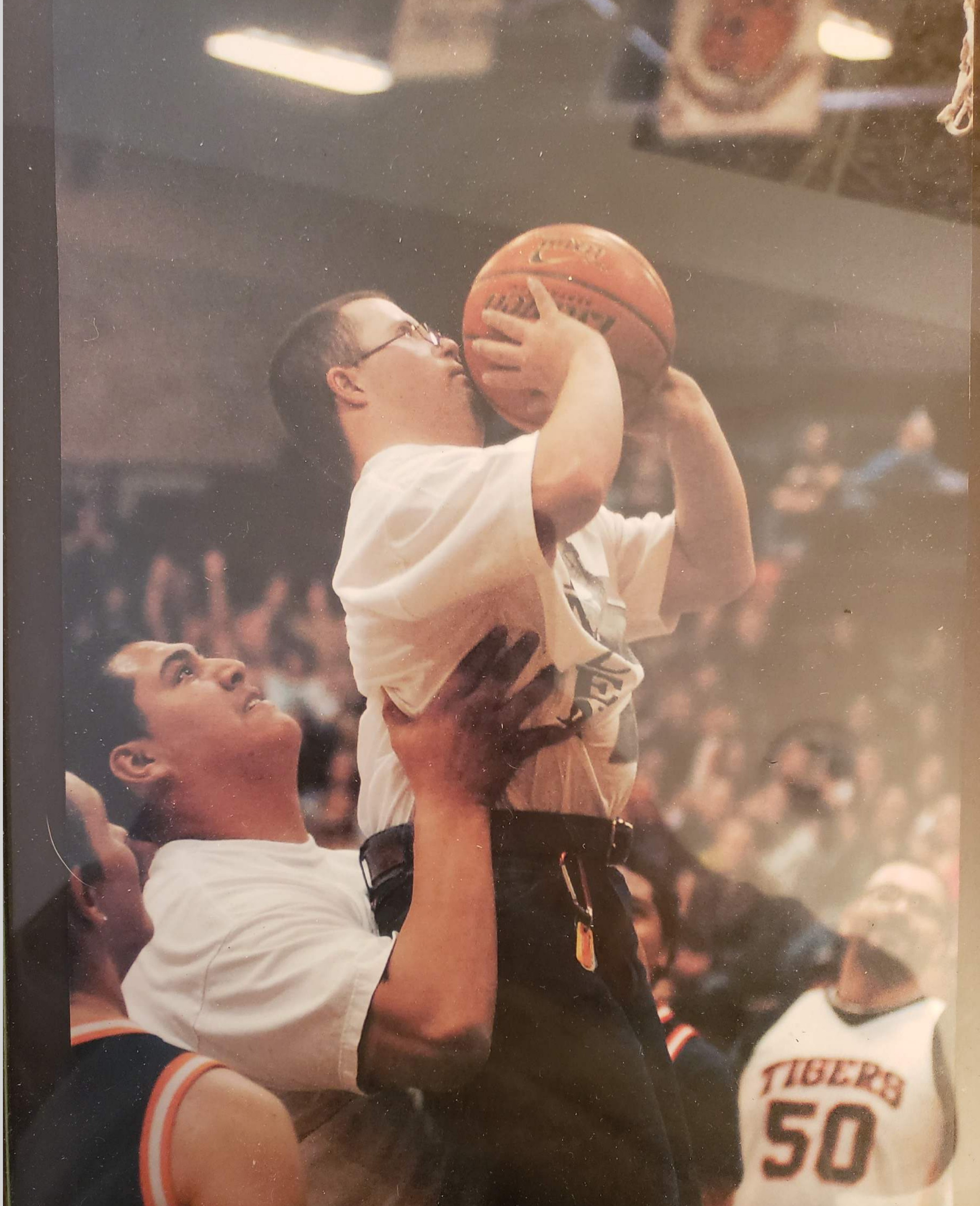


*ROAD TO  
AWESOME*



The best leaders...  
**ARE THE CHAMPIONS OF THEIR  
ORGANIZATIONS.**

Your  
DEFINING  
Moment

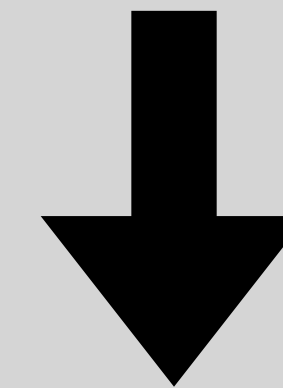


# My School's Awesome Culture

ATTENDANCE  
92.7% in 2 years



DISCIPLINE REFERRALS  
Under 500 two years later



GRADUATION RATE  
84.2%  
81.7%





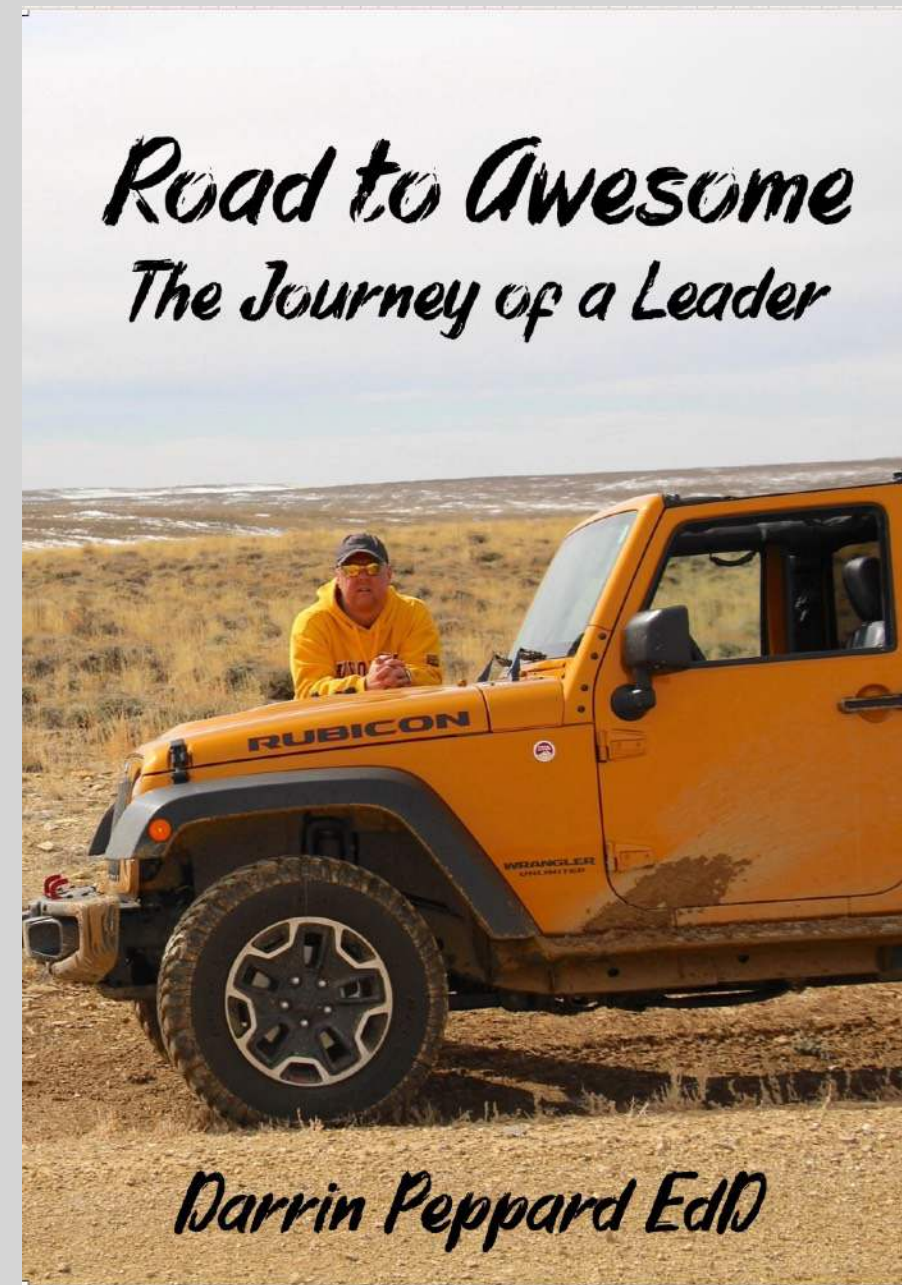
You cannot be BURNED out if  
you've never been on FIRE

Great leaders have great clarity

Great leaders are very intentional

When two roads diverge on  
your leadership journey,

Take the Road to Awesome...  
and don't look back



Connect With Darrin Now

