


**LEAD LIKE A BOSS:**  
 TRANSFORMING SCHOOL CULTURES &  
 INCREASING ACADEMIC EFFORT



*Dr. LaQuanta M. Nelson*  
 The BOSS Educator

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**OUR GOALS FOR TODAY..**

- ❖ Explore strategies to boost your school culture and climate.
- ❖ Explore strategies to increase EFFORT from staff and students.
- ❖ Take **ONE** thing away from the session that you will immediately begin to implement to have a positive impact on YOUR WORK!



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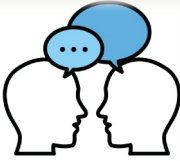
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**SESSION NORMS**

- We will share our genius during this session!
- We will fully engage in the learning experience!

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**The PERFECT  
System/School/Classroom**

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**CULTURE and CLIMATE**

AND THE RESEARCH SAYS....

- CULTURE AND CLIMATE, TOGETHER, DESCRIBE THE ENVIRONMENT THAT AFFECTS THE BEHAVIORS OF THE TEACHERS, STUDENTS, AND ENTIRE SCHOOL COMMUNITY!
- THE CULTURE REFLECTS THE SHARED IDEAS- ASSUMPTIONS, VALUES, AND BELIEFS- THAT GIVE AN ORGANIZATION ITS IDENTITY AND STANDARD FOR EXPECTED BEHAVIORS.

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**LET'S EXPLORE!!**

- 1. VIBRATE HIGHER!**
- 2. GPS, PLEASE.**
- 3. DEFINE THE WORK.**
- 4. BE MAKERS OF MOMENTS.**
- 5. CHECK YOUR SCOREBOARD.**
- 6. ENGAGE IN HAPPY HOUR!**

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**1. VIBRATE HIGHER!**

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**AND THE RESEARCH SAYS....**

**31%**

LET'S APPLY IT!

- Attitudes of Gratitude!
- Trash it!
- The "WHINE" and Cheese Event

Take 60 seconds!!! List 2 things that YOU CAN do to ensure a positive end to THIS WEEK!

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**2. GPS, PLEASE!**

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**PURPOSE AND VISION**

- What's your why?
- Where there is no vision, the people.....

"What does your "team" believe about your team's ability to make positive impact?"  
John Hattie's Visible Learning

**Collective efficacy!!!**

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**3. DEFINE THE WORK!**

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**YOU CAN ONLY EAT AN ELEPHANT ONE BITE AT A TIME OR ELSE.....**

1. Zone in on a high leverage goal, that to which you and your team are WILLING TO COMMIT.
2. What does the data say about your current performance in this area?
3. Have a meeting of the minds to set a realistic S.M.A.R.T. goal!
4. Communicate the goal to everyone, from the mountain top!
5. Determine a few INTENTIONAL strategies that will help you achieve the goal! AAANNND... DO THE WORK!



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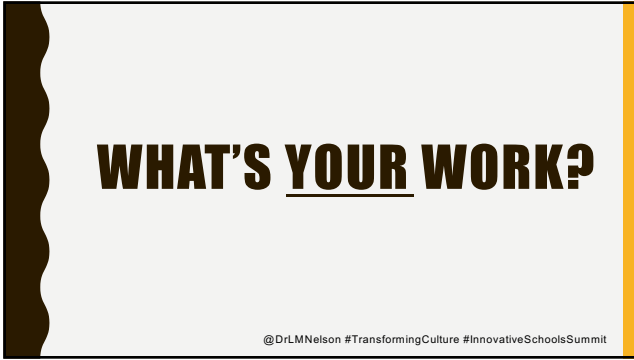
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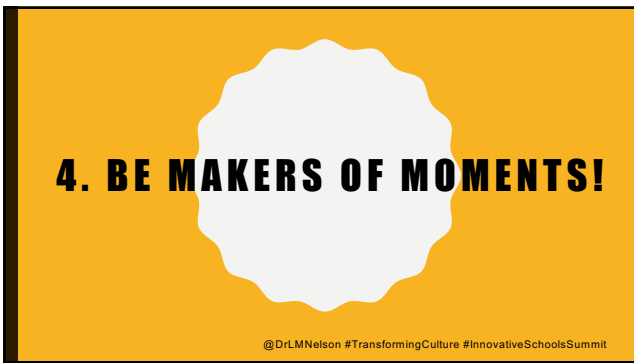
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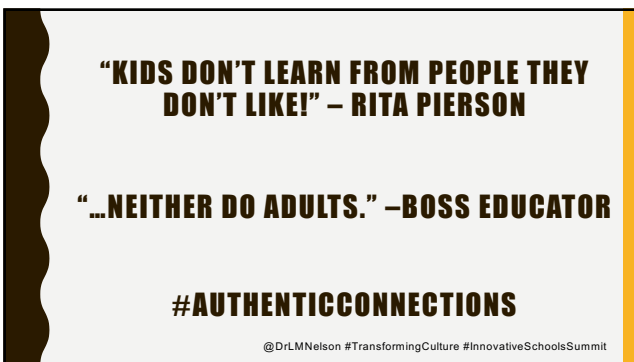
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**EVENTS, EXPOSURE, AND EXPERIENCES**

- The Neighborhood BLITZ
- Middle School Signing Day
- Parent Power GALA
- PBIS POP-UP Events
- Staff Retreats
- Principal of the Day
- THE RED CARPER ROLL-OUT
- Reality Fairs
- Community Literacy Night
- The "POWER of HER" Tea
- THE PRINCIPAL'S BOOK CLUB

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**5. AND THE SCORE IS...**

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**IS EVERYONE IN YOUR SCHOOL COMMUNITY AWARE OF YOUR CURRENT PROGRESS?**

- ❖ The Power of Growth Mindset (Carol Dweck)
- ❖ Got GRIT? (Angela Duckworth)
- ❖ "The team can make adjustments when it knows where it stands." *The 17 Indisputable Laws of Teamwork*- John Maxwell

**Make social media your ALLY, not your enemy!**

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**DATA DRIVEN CONFERENCES CAN LEAD US TO THE LANDS OF HIGH PERFORMANCE.**



Be brave!  
Your principals, teachers, staff, and students deserve honest, transparent conversations about current performance!

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**6. HAPPY HOUR, ANYONE?**

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**I LOVE IT WHEN A PLAN COMES TOGETHER!**

- Celebrate the wins... All of them! (Praise Breaks)
- Get creative in celebrating YOUR PEOPLE! The small things go a very long way!
- PROGRESS OVER PERFECTION!

"It's 5 o'clock somewhere!!!"

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LET'S REVIEW THE TIPS!

1. **VIBRATE HIGHER!**
2. **GPS ME.**
3. **DEFINE "THE WORK."**
4. **BE MAKERS OF MOMENTS.**
5. **CHECK YOUR SCOREBOARD.**
6. **ENGAGE IN HAPPY HOUR!**

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